

University of Suffolk

1. To make recommendations to the Board regarding the Remuneration Policy of the Company on an annual basis.
2. To use the delegated authority of the Board and the recommendation of the Chair of the Board to determine the salary of the Vice-Chancellor and Chief Executive Officer.
3. To use the delegated authority of the Board and the recommendations of the Chair of the Board and Vice-Chancellor and Chief Executive Officer to determine the salary of other members of the Executive.
4. To report the overall outcome of decisions concerning the salary of the Vice-Chancellor and Chief Executive Officer, and other members of the Executive to the Board within appropriate levels of disclosure.
5. For these staff, to make recommendations on terms and conditions of employment and, where appropriate, on severance payments.
6. To approve the salaries for any staff outside of the Executive whose remuneration is in excess of £110,000.
7. To consider the public interest of all forms of payment, reward and severance relevant to the Committee's decisions.
8. To undertake such tasks as shall be referred to it by the Board.

Ex Officio

- Senior Independent Director (Chair)
- Independent Directors (3) one of whom is the Chair of the Board.
- External Member of the Audit and Risk Committee

Total membership: 5

In attendance

- Vice Chancellor and Chief Executive Officer
- Chief Operating Officer

